

MUNICIPAL CORPORATION OF CAPE CHARLES
PUBLIC HEARING MAY 29, 2007
BUDGET ASSUMPTIONS

Personnel

- 3.1% COLA increase
- Only committed step increases
- Anticipated salaries for vacant management positions
- Staff additions for recreation coordinator, and beach patrol
- Staff reductions in Code Enforcement, DMV, and Planning intern
- Level benefits with cost increases

New initiatives focusing on strengthening management foundation

- Ordinance, personnel policy, and performance management updates
- First stage of transfer of documents to controlled climate
- New meeting taping system
- Modest recruitment and relocation allowances
- Emphasis on staff training and development

Minimal increase in contributions to private organizations

Additions to contingency funds expected to cover the unforeseen

- Utilities and gasoline at average FY07 prices
- Individual contingencies removed from general fund departments

Setup of maintenance reserves in public utilities budget as part of operations

Capital projects minimized – concentrate on essential utilities projects

Revenue assumptions

- Adoption of new water and sewer rate structure
- Adoption of proposed connection fees
- Increase of \$0.75 in garbage fees
- 1% increase in meals tax
- New short term rental tax of 1%
- Aggressive collection of real estate taxes
- Modest growth in property tax base
- Modest growth in visitor related taxes
- Town operation of beach rentals